

# Employers - What you need to know

- businesses and workplaces should encourage their employees to work at home, wherever possible
- if someone becomes unwell in the workplace with a new, continuous cough or a high temperature, they should be sent home and advised to follow the advice to stay at home
- employees should be reminded to wash their hands for 20 seconds more frequently and catch coughs and sneezes in tissues
- frequently clean and disinfect objects and surfaces that are touched regularly, using your standard cleaning products
- employees will need your support to adhere to the recommendation to stay at home to reduce the spread of coronavirus (COVID-19) to others
- those who follow advice to stay at home will be eligible for statutory sick pay (SSP) from the first day of their absence from work
- employers should use their discretion concerning the need for medical evidence for certification for employees who are unwell. This will allow GPs to focus on their patients
- employees from defined [vulnerable groups](#) should be strongly advised and supported to stay at home and work from there if possible

# Employers - What we will do

- West Calder Medical Practice is committed to the best possible care for our patients and your team members.
- For us to achieve this **we will NOT be providing Fit Notes for your staff on self isolation periods.**
- We are sympathetic towards your issues as an employer - we employ people too - but as per Government Guidelines we ask that you use your discretion and support your staff and us as we work hard toward giving the best possible care to our patients.

Thank you for your understanding.